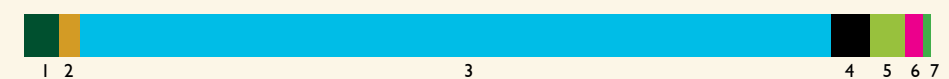


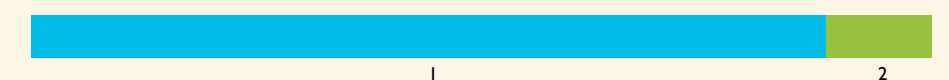
Support and Revenue

1 Contributions	\$ 361,995	2.30 %
2 Dinner Under the Stars Net Income	\$ 181,475	1.20 %
3 Service Fees	\$ 12,560,858	86.00 %
4 Educational Subsidies	\$ 617,786	4.20 %
5 Employment Income	\$ 659,389	4.50 %
6 Investment Income	\$ 90,174	.06 %
7 Other Income	\$ 61,110	.04 %
Total Unrestricted Support & Revenue	\$ 14,532,787	98.30 %
Net Assets Released From Restrictions	\$ 263,090	1.70 %
Total Unrestricted Support, Revenue, And Assets Released from Restrictions	\$ 14,795,877	100 %



Expenses

1 Programs		
Community Living Supports		
Continuing Adult Education		
Employment Services		
Family Resource and Advocacy Center		
Transportation Services		
Total Program Services	\$ 12,223,780	88.85 %
2 Supporting Services		
Administration	\$ 1,137,792	
Fundraising	\$ 395,913	
Total Supporting Services	\$ 1,533,075	11.15 %
Total Unrestricted Expenses	\$ 13,757,485	100 %
Increase in unrestricted net assets	\$ 1,038,392	



Becoming Independent's most recent audited financial statement and tax return are available at www.becomingindependent.org.

Healdsburg - a good employer for 14 years

During this fiscal year the Healdsburg City Council presented Becoming Independent a certificate of appreciation for the good work performed by BI workers to keep city parks and recreation facilities beautiful and clean.

To be fair, BI could have just as well presented the City of Healdsburg with a certificate of appreciation for being a supportive and loyal employer of many of the men and women with disabilities who are engaged in programs at BI's Healdsburg facility at 625 Center Street.

The city has been employing BI workers for 14 years. In that time we've established a lasting relationship with Matthew Thompson, the city's Park Superintendent/Arborist, who has been a strong supporter and advocate for our employment program.

We have a seven-day-a-week contract with the city. BI crews perform custodial and maintenance services at seven parks – Downtown Plaza, Giorgi, Gibbs, Recreation, Barbieri, Badger and Railroad – and the city's Municipal Airport.

BI's crews fit right into the community, banter and share lunch with other city employees, and enjoy the friendly interaction with store and business operators and customers. And the money they earn from their hard work is often spent locally at the businesses they help keep running smoothly.

We're glad to be vital members of the Healdsburg community and plan to be well into the future.



For the health of it

These are lean times at BI, and we're not just talking about revenue shortfalls.

This past January, our staff launched Half-a-Ton of Fun, a weight loss program that involved about 55 BI employees in Santa Rosa, Sonoma and Healdsburg. The goal by January 2011: Trim 1,000 pounds off the Body BI.

This is the latest effort by BI to embrace healthy lifestyles. We have daily stretching and exercise routines, our marvelous garden that encourages growing and eating healthy food, Yoga classes and an enthusiastic troop of staff, and participants engaged in the countywide iWALK program. We field a BI softball team with Santa Rosa Parks and Recreation, and we're launching a Zumba dance program next year.

In addition to smaller waistlines, our Half-a-Ton goal and efforts have real bottom-line implications. We're looking forward to trimming our anticipated annual health care premium increase as a result of our work site wellness focus.

(Editors Note: At press time for this annual report, the Half-a-Ton of Fun challenge recorded a 1,011-pound loss two weeks before the end of Calendar 2010. And we cut close to \$50,000 from our health care insurance premium increase!)



OUR MISSION

To promote community inclusion and participation for people with developmental disabilities.

OUR VISION

An improved quality of life – meaningful work, recreation and support of family, friends and the community.

BOARD OF DIRECTORS 2009 - 2010

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 Ken Maiolini, *Vice President*
 Jim Kirkbride, *Secretary*
 Leo Barclay, *Treasurer*

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 Josef Keller
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Director of Community Living Supports
 Jean Levine
Director of Continuing Education

Penny Snyder
Director of Employment
 Nubia Padilla
Director of Family Services
 Lea Ronald
Director of Sonoma Valley
 April Gray
Director of Healdsburg
 Susan Heskett
Director of Employment Services

Robert Brown
Transportation Manager
 Lisa Folsom-Ernst
Resource Development Director
 Jacqui Salyer
Resource Development Manager

SERVICE LOCATIONS

Becoming Independent provides services throughout Napa, Solano and Sonoma counties for men, women and children with disabilities.

Santa Rosa
 Central Office
 1425 Corporate Center Parkway
 Santa Rosa, CA 95407
 Phone: (707) 524-6600 Fax: (707) 527-1206

Sonoma Valley
 355 West Napa Street
 Sonoma, CA 95476
 Phone: (707) 996-5988 Fax: (707) 935-7861

Healdsburg
 625 Center Street, Suite B
 Healdsburg, CA 95448
 Phone: (707) 431-1345 Fax: (707) 431-8136

Napa/Solano
 1832 Soscol Avenue, Suite 101
 Napa, CA 94559
 Phone: (707) 252-9288 Fax: (707) 252-0682

BI ARTWORKS

The Gallery of Sea and Heaven

A good year for ArtWorks

Becoming Independent's ArtWorks program moved ahead nicely on two fronts this past fiscal year. First, after being shuttered for nearly 18 months, The Gallery of Sea and Heaven and A Street Studios reopened. Structural issues identified by the City of Santa Rosa were resolved and in the process The Gallery on A Street, smack dab in the middle of Santa Rosa's downtown arts district, was given new coats of paint, new bathrooms, and a long lease on life.

When it officially reopened, BI began operating The Gallery for exhibits by BI artists as well as artists from throughout the North Bay community and beyond. We are also managing the seven studios. One is being used for BI artists and the rest are being rented to resident artists.

It was a very trying year but with a very happy ending. BI remains in the heart of Santa Rosa's most creative neighborhood. We have made lasting friends with the owners, Lee and Carolanne Montgomery, who have embraced the ArtWorks program and BI as an organization. Enormous amounts of time and money were invested to improve The Gallery. Our loyal and longtime friends and supporters, the firm of Winzler and Kelly and its employee Sue Brady, a member of BI's Art Advisory Committee, came through for us again. Putting their special expertise to work, they helped us chart a successful route through a very challenging process. *Thank you all.*

Meanwhile, life went on at BI ArtWorks with participating artists at our Sonoma, Healdsburg and Santa Rosa sites. We had shows and exhibits at Santa Rosa Golf and Country Club, Sonoma County Senior Art Show sponsored by the county Human Services Department, Holiday Lights at BI's Gallery, Mary's Pizza in Boyes Hot Springs and the Sonoma County Fair, just to name a few.

BI art was sold at the annual Art for Life auction by Face to Face. We participated in the Art Slam at the de Young Museum in San Francisco. And noontime sales of jewelry were held at Winzler & Kelly, Fort Docs, and Amy's Kitchen. Onward!



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www.becomingindependent.org

Dear Friends and Supporters,



Adversity and challenge come with the territory here at Becoming Independent, and we had more than our share during 2009-10. But I want to report to you that we've come through it all with steadfast resolve. We've made new friends and advocates, evolved to meet new realities, and found some real joy in our future. The 1,300 people who participate in our programs are earning income, learning, creating art and making music, celebrating their lives with adventures and fun, staying fit with inspiring exercise, and continuing to take their rightful places in the larger community.

Of course, the fiscal and economic crisis locally and in the state and nation continued. In the closing months of the last fiscal year my colleague, Chief of Services Carin Lawrence, and I implored our North Bay State Legislators in the Capitol to save us from the budget ax. Unfortunately, fees for services were cut 3 percent. Worse, the cuts were made by legislative action. Absent any future legislative measure to undo these spending cuts, they are forever.

Further, the Legislature and Governor mandated five "closure days" through the year, a program shutdown that ripples through our community. What does it mean? Day services for 450 men and women who participate in BI programs were closed for five days. That meant a revenue loss of \$50,000 to BI for each day, approximately \$250,000 for the year. We had to send staff home to use their paid time off, if they had it. It meant many families had to find alternative arrangements for their loved ones. Many families had to take off work. Many residential programs had to bring in staff to support BI participants who had no place to go. Many BI participants were unable to get to their jobs. A day's pay lost. Their employers left without staff support. All suffered. At this point there seems no alternative but to prepare for another year of the same. The upside, and one has to look at the upside in these situations, it reminded us how important we are to the families and people we support and that this is a tremendous team effort to provide quality care.

Facing new and real fiscal challenges, we began cost-cutting to make BI greener and leaner. We completed changes to our landscaping, and modified our building and operations systems, producing an annual savings of \$34,000 plus a one-time \$5,100 bonus for water conservation. We replaced lawns with bark to cut water use. We reduced garbage pickups, increased recycling, cut power usage by installing a cool roof. We changed our power metering system, added new power management software and thermostats, reduced lighting and upgraded cooling. And using many ideas by staff throughout BI we engaged in some efficient belt-tightening.

We took that phrase literally, too, and expanded our on-going efforts to make the BI staff a very healthy group. See inside for a report on our health and fitness programs, a weight-loss program that promises to trim our waistlines and our fiscal bottomline, and a garden that grows healthy food and encourages healthy lifestyles.

After a year of hard work, The Gallery of Sea and Heaven and A Street Studios were rescued from closure. The talented BI artists remain in the heart of Santa Rosa's downtown arts district. As we reported last year, The Gallery was forced to close in March 2009 when the City of Santa Rosa found structural issues with the A Street building. We had hoped 2009-10 would be a year filled with art exhibits at The Gallery we had been entrusted with in 2008. Instead, we spent the year working with the city and building owner to restore The Gallery to its purpose. See inside for further details on this important and successful effort.

Our program in northern Sonoma County expanded to meet growing demand for our services. BI in Healdsburg has nearly tripled in space, serving some 40 men and women living in communities from northern Santa Rosa to Cloverdale on the county line. More details on this exciting service expansion are in this report also.

Our People First movement is taking root. People are becoming efficient self-advocates and are taking more responsibility for their lives. Staff is becoming more efficient in this area, too. We're learning to get out of the way and let the people of BI make their own life decisions. We are obliterating from our vocabulary the word "client." It is a word that is going the way of other words historically associated with people with disabilities like patient and words much more negative. In their place, we suggest these words to describe people here at BI: men, women, parents, children, brothers and sisters, workers, taxpayers, customers and constituents.

Finally, this year was one of change and loss and gains. We have lost many friends and colleagues, people who have made BI the successful place it is and people who come to BI for the opportunities we offer. We said goodbye, for now, to two important advocates when the terms of Board members Bill Reinking and Josef Keller ended. We grieved the loss of two key staff members, Reading Specialist Pat Erickson and Activities and Trip Coordinator Holly Callaghan. We visited with old friends and made new friends, too, at our annual Dinner Under the Stars to raise \$181,475.

And we finished our new children's playroom thanks to financial support from Community Action Partnership. Now kids with special challenges play while their parents receive training and support on the other side of a two-way mirror. It's introduced a new element to our campus - the loud squeals and voices of kids running through the hallways. Who can argue with that?

Sincerely,

Cami Weaver

Cami Weaver, CEO
Becoming Independent

Who are the people at Becoming Independent?

They are the largest and most diverse minority in the world.

They are all ages, genders, religions and ethnicities. They come from all socioeconomic levels and sexual orientations. And they are people with different disabilities.*

Autism

Down syndrome

Learning and physical disabilities

Mental health conditions

Cognitive disability and developmental delay

And they are like everyone.

They want to be free, happy,

independent and respected full members of the community.

They are people.

*Adapted from "People First Language," by Kathie Snow, www.disabilityisnatural.com, and used with permission.



More than 1,300 men, women and children, all living with a variety of disabilities, seek their own paths to personal fulfillment and independence with the help of programs and opportunities made available at Becoming Independent.

Developing since BI was established in 1967, our programs provide instruction in activities and skills essential to successful everyday living. The skills are wide ranging and include the most basic and incidental, to the very sophisticated and personal. BI provides individualized programs for each person served, promoting personal choice based on areas of interests and passions.

As the North Bay's largest nonprofit human services organization dedicated to people with developmental disabilities, BI services are available in Napa, Solano and Sonoma counties. We are dedicated to "promoting community inclusion and participation for people with developmental disabilities."

PROGRAMS

Community Living Supports (CLS)

This service is a major asset for hundreds of people at Becoming Independent who choose to live a life of independence and freedom with the support of staff and volunteers. The program provides a customized array of community-based services to individuals and their families including in home support, day and overnight trips, evening classes in a variety of areas, and self advocacy groups. Community Living Supports services are available to anyone who wishes to live in a home of their own and chooses to collaborate with Becoming Independent in achieving those goals. Designed to enable people with disabilities to live independently and to share the same rewards and responsibilities of others in the community, supports include instruction in home and money management, health and safety, accessing community resources, and other critical life skills. Services are individualized with support hours ranging from weekly to twenty-four hours a day, seven days a week. Assessments are completed prior to starting the program so goals and needs are identified in advance. CLS participants are homeowners, parents, advocates, volunteers, athletes and world travelers.



overnight trips, evening classes in a variety of areas, and self advocacy groups. Community Living Supports services are available to anyone who wishes to live in a home of their own and chooses to collaborate with Becoming Independent in achieving those goals. Designed to enable people with disabilities to live independently and to share the same rewards and responsibilities of others in the community, supports include instruction in home and money management, health and safety, accessing community resources, and other critical life skills. Services are individualized with support hours ranging from weekly to twenty-four hours a day, seven days a week. Assessments are completed prior to starting the program so goals and needs are identified in advance. CLS participants are homeowners, parents, advocates, volunteers, athletes and world travelers.

Continuing Education

Community outings, computer and media labs, gardening, physical fitness, exercise, music and art programs all provide on-going training, recreation, and social opportunities for folks in adult education. The BI ArtWorks program, in particular, provides opportunities to explore personal creativity resulting in intuitive artworks that receive wide recognition both locally and nationally. Art produced is featured at BI's own gallery, The Gallery of Sea and Heaven, and other galleries and businesses throughout Sonoma County. In addition to providing a sense of accomplishment and sometimes income, these programs highlight the unique abilities of each individual. They are artists, gardeners, fitness fanatics, musicians, and life long learners.

Employment Services

Over 350 men and women are enrolled in BI's employment program. They hold down steady jobs, both within the BI organizational structure and outside in the business community. Despite a challenging economic environment, the annual payroll for BI workers during fiscal year 2009-10, like the last two fiscal years, was more than \$1 million. Providing valued services for more than 28 years, BI workers devote their days to performing assembly line tasks and product construction at most BI sites. Others are employed in vineyards, supermarkets, restaurants, landscaping companies, and other jobs. Employment is key for people with disabilities seeking to become independent, contributing members of the community. The value of employment cannot be overstated and BI workers are fierce in their determination to succeed. Employers describe BI workers as loyal, committed, focused and valued members of the workforce. The value of the BI workforce to the business community is evidenced by the lack of jobs lost in 2009-10, which proved to be a competitive and challenging job market.

Family Resource and Advocacy Center

The Center (FRAC) provides information and assistance to families and children with disabilities through education, support, and a variety of direct services. The Center provides educational opportunities, encourages information sharing in hosted support groups, and keeps parents informed of events and news relevant to their children through the Monday Update email, which is distributed weekly. The Center provides a free lending library of books and videos on disability-related issues and has plans to expand the library with funds awarded by Celebrate Community in the next fiscal year. It is a source of resource information about other support organizations, housing, therapy programs, and more. Self-Advocacy groups for adults and youth with disabilities meet each week as well. The Center continues to offer, via private pay, the Teen Zone After School program for young people 13 to 22 years old despite the fact that funding was cut by the state in August 2009. Among a number of collaborative projects, the Center sponsors the Sonoma County Down Syndrome Support Group, which raises funds at the annual Buddy Walk in Santa Rosa, and the Predator Awareness Task Force, a collaboration of a variety of community organizations.

Transportation

For over 40 years BI has provided rides taking people to and from their homes and jobs, BI program sites, and to community events all over Sonoma and Napa counties. This fiscal year BI expanded its transportation services to more than 30 individuals who found themselves without a ride due to the closure of another local provider. The BI fleet has over 60 vehicles, many of which are equipped with wheelchair lifts. An additional service, the BI-EXPRESS, provides a critical weekend and evening service for people with disabilities who don't have access to alternative transportation during those times. This after-hours service relies solely on donations from generous supporters.

www.becomingindependent.org

Outcomes of BI Services

Success and progress experienced by individuals and families served by Becoming Independent are measured in real terms. BI tracks the number of people served, how many hours of service they receive from staff, the number of hours of work they perform and wages they earn, and their level of inclusion in mainstream community activities. BI also gauges overall satisfaction with the Becoming Independent experience.



	2009-2010
* Number of people served	2,564
Number of families served	406
Hours of Service	695,074
Hours of Work	168,303
Wages	\$1,093,733
Hours of Inclusion	287,829
Rate of Satisfaction	92 %

* 110 people per month were served at community dances through a partnership with Santa Rosa Parks and Recreation Department.



Adams, Eileen • Adler Fels Winery • Adrian Dominican Sisters 550 • Agilent Technologies Employee Giving Campaign • Aita & Associates • Alaska National Insurance Company • Albright, Gerda • Allen, Gwen • Allen, Shea & Associates • Alternative Recreation Coalition • Amma Touch • Andersen, Joyce • Andersen, Barbara • Anderson, Ellie • Anderson, Kevin & Crystal • Andrada & Associates • Anthon, Yolanda • William Arnone, Jr. • Apolloni, Tony & Maria Mar • Applebee's Neighborhood Grill • Aquarium of the Bay • Arborists that Climb • Ayala, Joel • Judy • Armstrong, Lonnie & Sandra • Arrowwood, Dick & Alis • Arrowwood Vineyards and Winery • Auctions and Events • Automatic Data Processing, Inc. • Autumn Leaves • Averill, Walt & Mäire • Avery, Austin & Gloria • Avilla, Barney & Guia • Axley, Jenny • Azhdreian, Alan & Mary Ann • B.R. Cohn Winery • Babel, Erik • Bailey, Brandynn • Baker, Sally & Neil • Baldwin Interiors, LLC • Balletto Vineyards • Barbee, Sharon • Barclay, Leo & Adele • Barclay, Corinne • Barrett, Bill & Fran • Barrett, Missy • Bastone, John & Gini Berg • Bates, Matt & Dee • Bay Area Discovery Museum • Baynes, Donna & James • Bear Republic Brewing Company • Beddow Capital Management • Beeher, Bob • Beels Soper LLP • Bekins Storage • Ben & Jerry's • Bennett, Joel • Benson, Don & Tamara Lewis • Benziger, Mike & Mary • Benziger, Bob & Kathy • Benziger, Mike • Benziger, Paul • Bertrand, Fox & Elliot • Bessie, Carol • Best, Bob • Best Western Dry Creek Inn • Bethlehem Lutheran Church • Benzer Winery • Big Book Review • Bischo, David & Michele • Blackman, Dee & Ken • Blamires, Catherine • Bluegrass Bar and Grill • Blumenfeld, Susan • Bock, Charlie • Bonelli, David & Mara • Bonnett, John & Pat • Boom, Nancy • Boomzation, Jensen & Greg • Boskos Trattoria • Bostkin, Bill • Boulevard Café • Bowden, Jackie & Bill • Bowen, Lena & Jerry • Bowyer, Jamie • Boyd, Janice • Boyd, Chris • Brady, Sue • Brady, John • Brandon Liz & Jennifer • Brandt, Mary • Brannon, Steve & Barbara • Bray, James • Brayton Purcell, LLP • Breth, Renata • Brown, Gary & JoAnn Schloegel • Brown, June • Brown, John & Jude • Brown & Rittner, LLP • Brunk, Nevelyn & David • Bryant, Sandra & family • Buckner, Jo Ann • Buffo, Linda & Steve • Bulger, Elise • Burgess, Chris • Burningham, Mark • Burr Pilger Mayer • Burrell, Bonnie & Tim • Brown, Tiffany Burrell • Buzzini, Kathy • CA, Inc. • Caesar, Angela • Cafe La Bonne • Cain Vineyard And Winery • Cal Poly Music Department • Cal Skate • Calabro, Betty • Calderon, Oscar & Susan • Caldwell, Dan & Bonnie • Calhoun, Scott • California Academy of Sciences • California Credit Union League • California Great America • Cal-Italia Restaurant • Campagna, Dennis & Ann • Canotas, Mr. • Capital Lumber Company • Capretta, Suzanne • Capriola, Joe & Renee • Carlson, Karen & Kim • Carpenella, John & Theresa • Carr, Elizabeth • Carroll, Aanika • Castor, Pat & Kathy • Catalani, Lisa • Caymus Vineyards, Inc. • CCI of Sonoma County • Centoni, Oscar & Mary • Chambers, John • Chateau St. Jean Winery • Chavez, Maria • Cherney, Shiah & Cheryl • Cherney, Nick • Cheveau Salon • Chevron Humankind Matching Gift Program • Chin, Jerome • Christensen, Norman & Beverly • City of Healdsburg • Civian, Jeff & Stacey • Claims Resource Management, Inc. • Clark Pest Control • Clarkson, Joyce • Cleary Consultants, Inc. • Clendenning, Lester • Calk • Clifton, Cindy & Randy • Cline Cellars • Coconas, James & Lorene • Cold Stone Creamery • Coldwell Banker- JT & Teresa Martin • Coleman, Mr. & Mrs. James E. • Coleman, David & Tammy • CCCC of Sonoma County • Community Foundation Sonoma County • Connard, Paige & Gerry • Conroy, Steve, Pat & Shane • Coon, Ned & Elaine • Copeland, Karen • Copy Store & More LLC • Cossairt, Leanne • Costco Wholesale • County of Sonoma Department of Health Services • Coyle, Diane • Craig, Forrest & Kayrn • Crawford, Barbara • Crisafulli, Steve & Debbie • Crist, Lisa • Crommett, Mia • Cromwell, Kathleen • Crow, Bob & Kathy • Crudup, Carrie & Bob • Cucina Paradiso • Cunha, Fred • Currie, Vickie & Jeannette • Curry Jr., Mr. & Mrs. Leonard • Daffurn, Richard & Cindy • Dahl, Gina & Gary • Danner, Julie & Richard • Danopoulos, Griem & Constance • Darling, Larry & Elaine • Datron World Communications, Inc. • Dave's Trucking • Davey Tree Expert Co. • Davidson, Jim & Sharon • Davis, Andrea • Davis, Michael & Lynn • De Cesare, Kenneth • De Marco, Joanne • DeGraves, Robert & Julie • DeGroot, John & Karen • Del Fava, Doug & Susan Parker • DeMartini, Kathy & Tom • Denton, Curtis • Denton, Melinda • Deschamps, Lonie & Emilien • Devincenzi Concrete Construction • Devore, Lorraine • Dewitt Stern • Di Grazia, Hierbert & Barbara • Dmitriev, Lydia • Doncor, Shishir & Charoo • Doctors Management Company • Dolinsak, Jim & Kathleen Stodard • Dolino, Isaac • Don Sebastiani & Sons • Donegan, Mary • Donnelly, Mabren • Donovan, Dan & Mary • Doron, Harvey & Jeanne • Dorsey, Jon & Carrie • Dove, Susan • Dover, William & Robin • Doyle, Diana • Doyle, Kathy • Drumm, Betty • Druse, Margary • Dugan, Pat & Peggy • Duguette, Anne • Dumolin Community Living • Dutra, Sabrina • Duty, David & Laura • Easterling, Randy & Kathy • Edmondson, Aaron • Eisenhauer, Jeff & Bessie • El Dorado Kitchen • Elbing, James & Nancy • Elias, Bob & Lois • Ellins, Alfred & Shirley Schekman • Emerson, Mike • Jenise • Emery, Kathy • Ernst, Richard & Lisa Folsom • ESA Technology • Escobar-Tejada, Maria • Eshe, Jack & Kathleen • Estate of Alex B. Hish • Estate Restaurant • European Pony School • Evans, Whitney & Jeanne • Evans, Pam • Exchange Bank • Extended Child Care Coalition Of Sonoma County, Inc. • Fabiano, Jerry & Susan • Fairmont, Sonoma Mission Inn & Spa • Fallon, Mike & Theresa • Farm at the Cameros Inn • Farrow, Carol • Fedorchak, Molly • Feibusch, Martin & Constance • Felciano, Nancy • Fell, Ron & Kathy • Fernandez, Mrs. E. • Fireside Stationery • First Community Bank • First Sonoma Funding • Fishman, Ed & Susan • Flint, Steve & Dani • Flores, Patty • Folsom, Geneva • Foreman, Wendy, Tracy & Joel • Forester, John • Foster Employment Law • Frank, Dorothy • Franks, Patty • Fraser, Kris • Freeman, Betty • Freebman, Wendell • Freize, Chris & Holly • French, Anne • Gaulewicz, Richard • Fuller, Blair • Fuller, Whitney • Funk, Greg & Julie • Furnish, Georgiana • G.L. Mezzetta, Inc. • Gack, Ken & Holly • Gallo Guided Hikes • Gallo Family Vineyards • Garcia, Dan & Nancy • Garcia, Christina • Gardini, Larry & Marlene • Garry, Kevin & Gary Kaye • Gatens, Rita • George Petersen Insurance Agency • Geo's Pools - Spa & Solar Co. • Gerald G. Spolter, Esq. • Gerstmann, Helen • Gies, Tony & Cheryl • Giacomini, Jeanne & Donald E. Pelton • Giampaoli, Dario & Josephine • Gibbons, Nicole • Gibson, Hilary • Gilford, Robert & Terese • girl and the fig, LLC • Glen Ellen Inn, Oyster Grill & Martini Bar • Glen Lyon Vineyards & Winery • Gloria Ferrer Caves & Vineyards • Gloria's Skin Care • Golden Gate Bridge, Highway & Transportation District • Golden Gate Fields • Golden Gate Landscape Management Inc. • Gomez, Fernando & Mary • Gomez, Jose • Emilia • Gonzalez, Jill • Gospe, Sidney & Mary • Goughnour, Phyllis • Grace Vineyard Management, Inc. • Greenman, Jill & Robert • Grill, Paul & Teri • Gruber, Walter & Barbara • Gummer, Allen • Gundlach-Bundschu Winery • Gunter, Kay • Gurney, John & Phyllis • Guske, Bob & Berta • Haapaala, Thompson & Abern, LLP • Hall-Pint • Hall, Hiatt & Connelly, LLP • Hamel, Peter & Jayne • Handelman, Albert & Paula • Hanna, Janice • Hannan, Jeanette • Hanzell Vineyards • Harman, Dr. & Mrs. • Harris, Barbara • Harris, David & Judy • Harrison, Billie • Hart, Jean & Bill • Hart, Mary & Cole • Harman, Penny • Hawley, Chad & Kate • Hayes, Suzy • Healdsburg Property Management/Sonoma County Vacations • Healthcare Consulting Associates • Heck, Foundation • Held, Vaughn • Henderson, Sabina • Henningsen, Harvey & Beverly • Herdman, Elena • Hester, Randy & Brooke • Hewes, William • Heyflon, James • Hitchwa, Diane & Bryant • High Tech Burrito • Hightower, Shirley • Higuchi, James & Patricia Pearson • Hill, Richard & Marna • Hillen Sonoma Wine Country • Hobough, Diane & Jeff • Hobough, Donny • Velma • Hofacre, Carol & Dennis • Hoffman, Barbara • Holland, Daniel • Holm, Karen & Gary • Holve, Brooke • Homan, Jason • Home Front Fence Company • Howard, Charles & Debra • Huber, Leslie • Huber, Warren & Lou Jean • Hull, Dan & Susan • Hunt, Jenna • Hunter, Dennis & Lois • Huss, Sherry & Joe M. Szuces • Illusions Lighting Design • Imperial Services • Inwalle Gardens • Infineon Raceway • Jack Smith Glass & Sash Inc. • Jamison, Shirley • Jandoc, Kimber • Jenkins, Steve • Joergenson, John & Roberta • John Lewis Concrete • Johnson, Leah • Johnson, Jason, Sandra & Bart • Johnson, Richard & Marie • Johnson, Sheri • Johnston, Craig & Cheryl • Johnston, Diane & Tom • Jones, Coby • Jones, Marlin & Linda • Jose's Restaurant and Bar • Josephson, Barbara • Juarez, Kathy • Juarez, Malinda • Kahn, James & Cecile • Kakuta Foundation • Katherine Ginther Photography • Kauer, Bob & Alice • Keehn, Tim & Aida Herrera • Keller, Josef & Jill • Kelley, Sara • Kelley, Paul & Donelun • Kenwood Inn and Spa • Kenwood Vineyards • Ketelsen, Anna Marie • Kinyoni Culinary Services, Inc. • Kirkbride, Jim & Susie • Kiser, Mr. & Mrs. William • Kistler, Evelyn • KJ Photography • Klose, Bob & Susan Swartz • Knight, Joanne • Kokus Jr., Ph.D. • John & Phyllis • Kong, Tina • Koons, Laura • Korbel Champagne Cellars • Korth, Juergen • Koskof, Martie & Brendan • Kosta Browne Winery • Kowalick, Martha & Nick Allen • Kracker, Charles & Lynn • Krieger, Jean • Kruse, Al & Patti • Kunde Estate Winery • Vineyards • Kuschnair, Bill & Gail • KZST • Lacheen, Howard & June • Lacy, Donald & Joan • Lamb, Ken & Linda • Lamb, Monica • Lambert, Judy • Lampson, Claire • Lapidus, Debby • Lapidus, Ivan & Jenny • Law Office of Deirdre T. Kruse • Law Offices of Geary, Shea, O'Donnell, Grattan & Mitchell, PC • Lawrence, Carin • Leandro, Gloria • LeClair, Donald & Renee • LeClair, Donna • LeClair-Mack, Amy • Ledson Winery And Vineyards • Lee, Franklin • Adams, Eileen • Adler Fels Winery • Adrian Dominican Sisters 550 • Agilent Technologies Employee Giving Campaign • Aita & Associates • Alaska National Insurance Company • Albright, Gerda • Allen, Gwen • Allen, Shea & Associates • Alternative Recreation Coalition • Amma Touch • Andersen, Joyce • Andersen, Barbara • Anderson, Ellie • Anderson, Kevin & Crystal • Andrada & Associates • Anthon, Yolanda • William Arnone, Jr. • Apolloni, Tony & Maria Mar • Applebee's Neighborhood Grill • Aquarium of the Bay • Arborists that Climb • Ayala, Joel • Judy • Armstrong, Lonnie & Sandra • Arrowwood, Dick & Alis • Arrowwood Vineyards and Winery • Auctions and Events • Automatic Data Processing, Inc. • Autumn Leaves • Averill, Walt & Mäire • Avery, Austin & Gloria • Avilla, Barney & Guia • Axley, Jenny • Azhdreian, Alan & Mary Ann • B.R. 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