

## **Becoming Independent Web Site Policy**

Use of this site is provided by Becoming Independent subject to the following Terms and Conditions.

1. Your use of this site constitutes acceptance of these Terms and Conditions as at the date of your first use of the site.
2. Becoming Independent reserves the right to change these Terms and Conditions from time to time by posting changes online. Your continued use of this site after changes are posted constitutes your acceptance of this agreement as modified.
3. You agree to use this site only for lawful purposes, and in a manner which does not infringe the rights, or restrict, or inhibit the use and enjoyment of the site by any third party.
4. This site and the information, names, images, pictures, logos regarding or relating to Becoming Independent are provided "as is" without any representation or endorsement made and without warranty of any kind whether express or implied. In no event will Becoming Independent be liable for any damages including, without limitation, indirect or consequential damages, or any damages whatsoever arising from the use or in connection with such use or loss of use of the site, whether in contract or in negligence. Whilst Becoming Independent endeavors to ensure the information contained in this site is accurate, it does not warrant that it is error free.
5. Becoming Independent does not warrant that the functions contained in this site will be uninterrupted or error free, that defects will be corrected, or that this site or the server that makes it available are free of viruses or bugs or represents the full functionality, and reliability of the materials.
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7. This site may contain links to other sites, please be aware that Becoming Independent is not responsible for the privacy practices of such other sites and takes no responsibility for their content or availability.
8. Privacy: See our Privacy Policy below.

9. If there is any conflict between these Terms and Conditions and rules and/or specific terms of use appearing on this site relating to specific material then the latter shall prevail.

10. These terms and conditions shall be governed and construed in accordance with the laws of the United States and California. Any disputes shall be subject to the exclusive jurisdiction of the Courts of the United States and California.

11. If these Terms and Conditions are not accepted in full, the use of this site must be terminated immediately.

## **Privacy Policy**

We are committed to protecting your privacy. We will only use the information that we collect about you lawfully (in accordance with the Data Protection Act 1998).

We will not email you in the future unless you have given us your consent.

The information we collect will only be used by Becoming Independent. Every time we email you we will give you the chance to refuse any such emails in the future.

The type of information we will collect about you includes:

- Your name
- Email address

This information is collected when you register for our newsletter and when you enter your name, and email address on the site. We will never collect sensitive information about you without your explicit consent.

We will endeavor to keep the information we hold about you up to date. You can check the information that we hold about you by emailing us at the email address provided below. If there are any inaccuracies please let us know and we will correct it promptly.

The personal information which we hold will be held securely in accordance with our internal security policy and the law.

We may use technology such as a "cookie" to monitor users of this site such as which areas of the site you use most or least often and how often you use the website. A "cookie" is a piece of data stored on the user's hard drive containing information about the user; it is not linked to any of your personal information on our site. It may be possible for you to modify your browser to prevent this happening and you may still be able to use our site.

If you have any questions/comments about privacy, you should email us at [admin@becomingindependent.org](mailto:admin@becomingindependent.org).

## **Policy on Fund Development/Public Relations**

It is the Policy of Becoming Independent that donations or contributions shall be solicited and accepted according to current professional standards and the law. Without exception, all solicitations will honor the dignity of clients. As governed by relevant law, donors will be appropriately and promptly acknowledged and informed of the tax-deductible amount of their donation.

Each donation will be allocated to B's organizational units according to the expressed wishes of the donor. When no such designation is made, those funds will be available for general agency use and not restricted to a particular work unit.

No member or agent of Becoming Independent shall solicit funds and/or donations of salvageable personal property from any source in the name of Becoming Independent or for its benefit without the approval of the agency.

The organization seeks to establish brand loyalty and wide name recognition for Becoming Independent as a prerequisite for effective fund-raising efforts in the broad public arena. To aid in achieving this goal, each service administered by Becoming Independent shall identify itself as a service of Becoming Independent, in at least the following ways:

- On all letterheads, newsletters, press releases, radio spots, television coverage, newspaper coverage, or any form of publicity sought by the service,
- In connection with any fund-raising events undertaken by the service,
- On all facility/office building signs.